

KiwiSaver minimum contributions

April 2015

Employee minimum contributions to KiwiSaver

The minimum KiwiSaver contribution rate for employees is 3%. The 3% has applied since 1 April 2013.

Employer minimum contributions to KiwiSaver

The minimum employer contribution for employees who qualify and who are contributing through payroll deduction is 3%. Remember this is a gross of tax contribution.

Some other facts to remember about the employer contribution:

- An employer must subsidise an employee's savings if the employee is 18 or older and under their KiwiSaver retirement age (currently age 65, subject to a minimum of 5 years' membership if later).
- An employer can voluntarily contribute at a higher level.
- If an employee has not completed five years' membership in KiwiSaver by age 65 and chooses to continue saving, the employer's contributions must also continue.
- All employer contributions are subject to ESCT and only the net contribution goes to KiwiSaver. Details on how to calculate an employee's ESCT rate are [here](#).

Taking a contribution holiday from KiwiSaver

An employee who has been in KiwiSaver for more than 12 months, can request a contributions holiday by completing Inland Revenue's contributions holiday request [form](#) (KS6). If the employee goes on a contributions holiday and is not contributing, the employer is not required to contribute.

Employees on a contributions holiday can still make voluntary contributions (outside of the PAYE system) to their KiwiSaver Account. They can make lump sum contributions, or set up a regular direct debit. They may wish to contribute up to \$1,042.86 per year to KiwiSaver to be eligible for the MTC (member tax credit) up to the maximum payable of \$521.43 per year.

Get more information

More information on KiwiSaver is available at www.SuperLife.co.nz, or by emailing SuperLife SuperLife@SuperLife.co.nz, or calling SuperLife at 0800 27 87 37.